



A member of Children's Hospital and Health System.

CHILDREN'S HOSPITAL OF WISCONSIN QUESTIONS AND ANSWERS REGARDING THE UW SYSTEM SWIFT PROGRAM

What is the Swift program?

The Swift (State of Wisconsin Initiative to Fast Track Nurse Faculty) program is an initiative to increase the number of nursing faculty in the state of Wisconsin. The UW system has received funding from the Department of Labor to address the critical shortage of nursing faculty.

The shortage of nursing faculty within the state of Wisconsin is reaching a critical point. The purpose of the SWIFT initiative is to develop and implement a comprehensive, long term model for increasing the supply of nursing faculty. There is a three year part time teaching commitment upon graduation.

What role does Children's Hospital of Wisconsin play in the program?

The UW system has asked various employers around the state to contribute paid work release time and tuition reimbursement for employees selected to participate in this program.

Children's Hospital of Wisconsin will create joint appointment status for staff nurses to fulfill their teaching commitment. You will remain employed by Children's Hospital, and teaching hours will be counted as worked hours.

If I am working on my Master's degree will I be able to transfer into this program?

Yes, especially if you are early in your program and are willing to transfer if necessary.



What is my commitment after graduation?

There is a three year part time teaching commitment upon graduation. You will remain as a full time Children's Hospital staff member (Children's Hospital hours plus teaching hours) with benefits throughout your teaching commitment; however you will be subcontracted to an area nursing college.

We will work with you to secure a teaching position at an area college. You will be paid for your teaching hours at your current base pay.

Why are only full time employees being considered for this program?

Children's Hospital of Wisconsin is supporting staff with 16 hours of pay per pay period for school work while they remain full time students. In return for this support, staff are required to commit to working at CHW for three years post graduation. During this time the staff member would remain a Children's Hospital of Wisconsin staff member but be committed to teach part time at an area nursing college.

How many participants will CHW support?

We plan to support up to 3 participants in the SWIFT program. Applications are open to all who meet stated requirements. CHW has identified three high need areas including, NICU, HOT and PICU. While applications are not limited to those with experience, there will be preference given to those meeting qualifications and having this type of clinical background.

What colleges are involved in this program?

The UW colleges that are participating in the SWIFT program are UW-Eau Claire, UW-Oshkosh, UW-Madison, and UW-Milwaukee.

When will the courses start?

The courses for SWIFT participants start September 2007.

What are my next steps to take if I am interested in applying for this program?

Please contact Shelly Malin, PhD, RN Director of Advanced Practice Nursing and Research or email at smalin@chw.org to express interest. Upon contacting Shelly, you will be directed to begin the application process to graduate school and the internal application process. Upon approval from the graduate school, a selection process for participants in the SWIFT program will take place by Children's Hospital of Wisconsin.

Be SWIFT as applications must be completed by March 1, 2007!